

FIRE SAFETY POLICY

Version 2.1 Date 01-07-26 Owner COO

Purpose

Fire safety forms an integral part of the overall Company Health and Safety Management System, with arrangements in place for the protection of all persons including staff and visitors working at or visiting Company premises and its construction sites (where the Company holds responsibility as Principal Contractor). Fire precautions shall be provided and maintained in accordance with the requirements of Regulatory Reform (Fire Safety) Order 2005 (as enacted 1st October 2006) and associated fire risk assessments and control measures.

Scope

This policy applies to the Stonbury group of companies. It applies to all work activities undertaken on behalf of the businesses.

Commitment

The Board will demonstrate an ongoing commitment to improving fire safety throughout the business by promoting best practices throughout our Organisation that meet, and where possible exceed, both our statutory and moral obligations. The Board is committed to ensuring that all employees recognise and understand their obligations and feel empowered to apply and enforce exemplary health and safety practice.

We will:

- Aim to eliminate any fire safety risk both on site and at the fixed facilities.
- Define roles and responsibilities for fire safety and ensure suitable training is provided for each defined role.
- Ensure fire risk assessments are carried out by competent persons. Assessments to be reviewed on a regular basis and/or when a significant change has occurred such as a change in building structure.
- Ensure findings from the fire safety risk assessments are made available for inspection.
- Maintain all means of escape to ensure that they can be safely used at all times by maintaining good housekeeping. All accesses, stairways, fire exits, etc. will be kept clear of all materials and well lit.
- Maintain emergency lighting, firefighting equipment and the fire alarm systems in efficient working order and ensure regular testing and maintenance on the systems is completed. The maintenance plan will include PAT testing for all portable electrical appliances and the testing of building wiring installations.
- Deploy on site fire safety measures such as project specific fire risk assessments, hot work permits and DSEAR assessments where applicable.
- Ensure all firefighting equipment is provided in accordance with the latest British Standard and will be serviced and maintained at regular intervals as recommended by the manufacturer.
- Complete Fire drills at annual intervals, date of drill and comments to be recorded.
- Consult with employees on matters involving fire safety.
- Encourage our subcontractors to implement their own fire safety policies and standards that are equal to, or better, than our own.
- Ensure fire safety is managed in accordance with the requirements of Regulatory Reform (Fire Safety) Order 2005 (as enacted 1st October 2006) and associated fire risk assessments and control measures.

Review and Communication

We will review and revise this policy at 12-month intervals, and we will communicate this policy throughout all levels of the group and make it available to interested parties on request.

Approval

Signed by the Chief Operating Officer

C Colley

Chris Colley

Date 1st July 2026