

# ONGOING INITIATIVES

SAFETY HEALTH WELLBEING ENVIRONMENT QUALITY

## DOCUMENT REVIEWS

We believe that SHWEQ should be simple and are in early stages of identifying documents that could be enhanced. Our long-term objective is to consolidate procedures, provide better visuals, and create decision making flowcharts. We hope this significantly reduces the level of paperwork whilst still meeting requirements, as well as making SHWEQ more efficient on site.

Some examples of documents we would like to enhance are the BOP6, various operating procedures, site rules, and inductions.

## VISUAL STANDARDS

A Visual Standards document is currently under development to support our expectations, minimum standards, and training requirements for key site activities. Our focus is to exceed minimum legal requirements and provide an industry leading standard.

We understand that risk assessments, method statements, operating procedures etc are extensive in nature. A Visual Standard will provide clarity and a brief summary of our requirements, as well as set the benchmark for how we all would like our schemes to operate.

## INCIDENT MANAGEMENT AND INVESTIGATION

Incidents will always remain undesirable; however, we are enhancing our approach with these events to ensure that we provide a Just and Fair Culture when establishing any contributing factors and people.

Whilst reviewing recent events, persons involved at all levels have been contributing and helping us understand "why" it happened. We are calling these reviews "Learning Opportunities". This has enabled us to learn, grow and develop as a business whilst ensuring an unlikely repetition.

We have been met with positive feedback from those involved in the process, and this has enabled us to develop true preventative actions that contribute to our overall health and safety in the long-term.

## BEHAVIOUR & CULTURE

The Behaviour & Culture programme is a project both SHWEQ and People Services are collaborating on. We believe that it is a fundamental right of each employee to feel safe, healthy, and valued at Stonbury. This programme will capture the positive elements of our people and business to ensure that we conduct ourselves in a manner that provides our desired working environment; not because we have to, but because we want to.

Extensive work has already taken place in the background to capture all our thoughts and aspirations, so we can tailor our approach to the business. We are currently in the process of designing our first draft and approach. This will be trialled prior to rolling out.

## ESITE AND REPORTING

We are currently exploring options to improve or replace eSite. To date, numerous suppliers have been reviewed to find the right solution that meets our strict criteria.

In the early stages, we have trialled the submission of Positive Interventions using QR codes. This enables us to collate more relevant information and use it to support our SHWEQ journey. This process has been included within the criteria when engaging with suppliers.

When the time arises, project teams will be invited to try it out and provide us with more valuable feedback.